

PARISH PASTORAL COUNCIL FORUM

October 2019

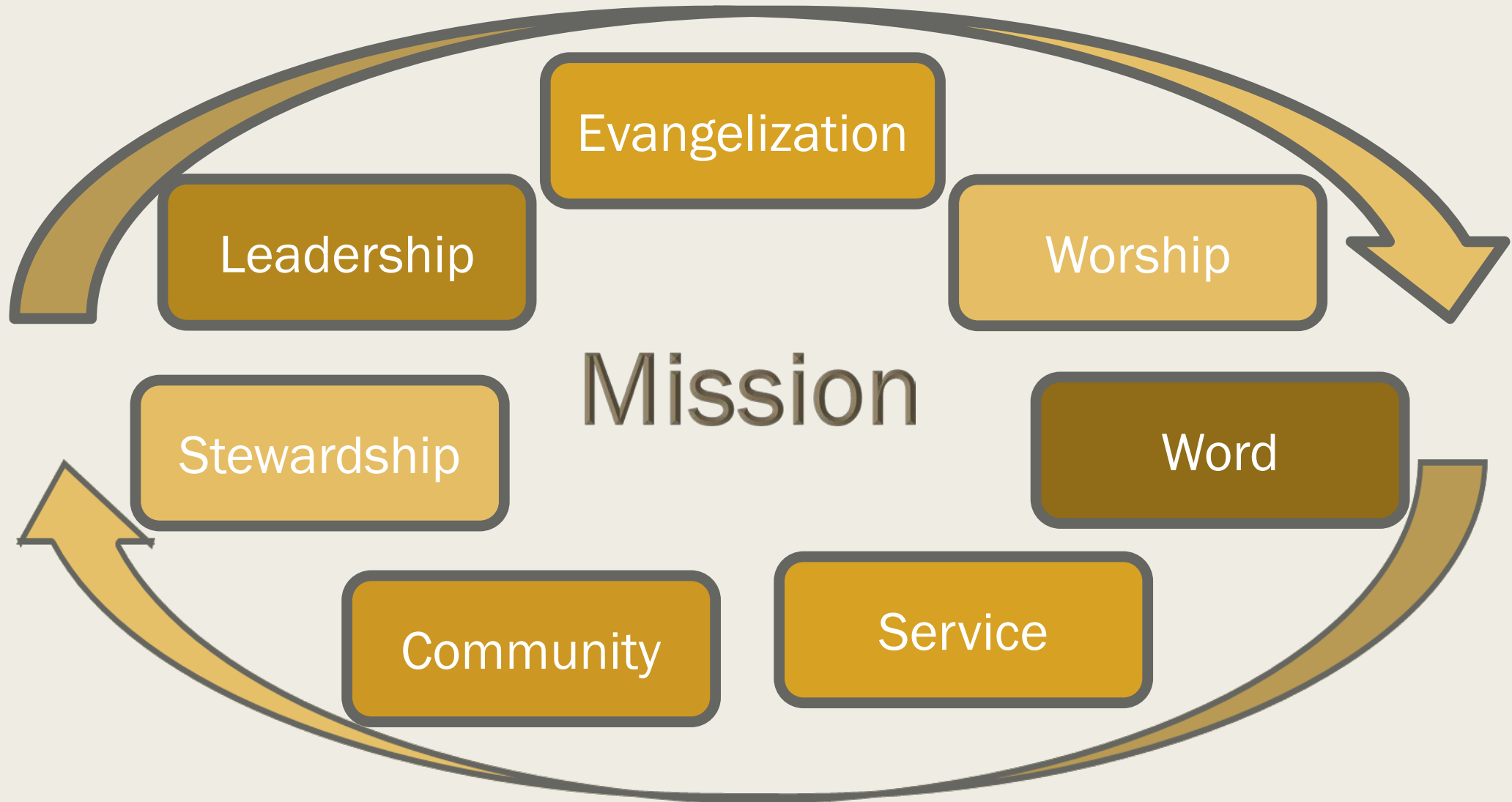


PASTORAL SERVICES
ROMAN CATHOLIC DIOCESE OF ROCHESTER

The Mission of the Church



The Mission of the Church



All of the actions of the pastoral council should focus on the Church's mission.

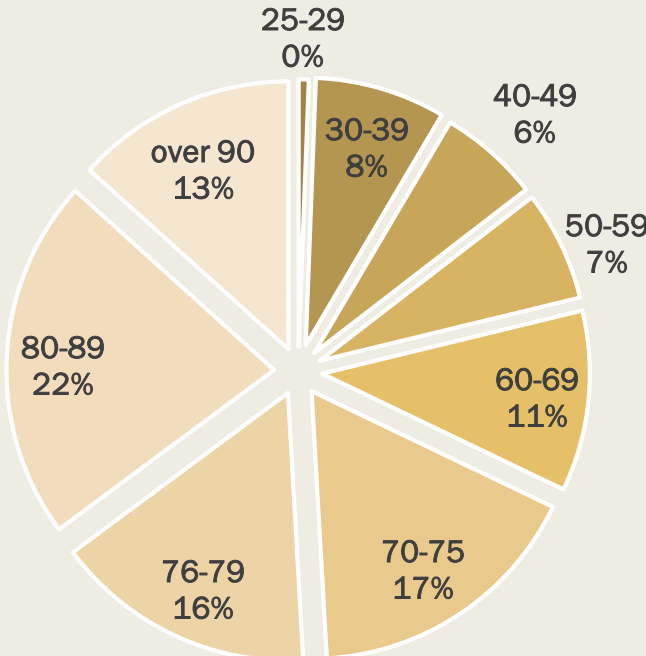
The Mission of the Church

- **Evangelization** – How do we live our mission to share the Good News amidst uncertainty?
- **Worship** – How does our Sunday Eucharistic Celebration prepare us to live as disciples?
- **Word** – How do we provide faith formation opportunities for all ages and cultures in our community?
- **Service** – In what ways are we involved in people's lives within and beyond our parish community? How is Christ calling us to be of service to others?
- **Community** – How do we create a spirit of warmth and hospitality within our parish? Is everyone welcome?
- **Stewardship** – How are we reaching out to invite others to recognize their gifts? Is there a clear path for every member of the parish to share their gifts and talents?
- **Leadership Development** – Are we empowering our parishioners to take on the mission of the parish or are we doing it all ourselves?

Openness to the Unknown

- Our Shifting Demographics
 - *The Ages of our Priests*
 - *Changes in Sacramental Celebration*
 - *Changes in Ages of Members of the Assembly*
 - *Impact of the Abuse Crisis*

Ages of Priests by July 2025





Welcome

The Office of Pastoral Resources and Planning supports the faithful throughout the Diocese of Rochester as they journey toward holiness, helping them to hear God's call and to develop the skills needed to respond to His will in their lives and for those they serve.

The office serves as a resource for parishes, schools and other Diocesan entities as they undertake planning in support of the mission of the Church; it conducts research, collects and analyzes data, and provides training and tools for mission-oriented planning at multiple levels. The long term goal for the office is to create a mechanism by which every aspect of parish and deanery life is intentional, mission driven, and open to ongoing evaluation and improvement.



The office focuses on five key areas when working with parishes and deaneries:

- 1) Participation in Sacraments
- 2) Ministerial responsibilities, including responsibilities beyond the parish
- 3) Shifts in available ordained and lay personnel
- 4) Fiscal responsibilities
- 5) Impending infrastructure needs

¡Bienvenido! Nos complace ofrecer la Evaluación de los Dones Espirituales en inglés y español. Para acceder a la versión en español, [haga clic aquí](#)

PASTORAL RESOURCES AND PLANNING

<https://oprp.dor.org/>

PASTORAL RESOURCES AND PLANNING
ROMAN CATHOLIC DIOCESE OF ROCHESTER

WELCOME INTERACTIVE MAP CONTINUOUS PLANNING RESOURCES SPIRITUAL GIFTS ASSESSMENT RESOURCES CONTACT

Continuous Planning to Ensure Healthy Parishes Advancing the Church's Mission

As parishes navigate changing demographics, needs, and resources, it is critical that pastoral and strategic planning for the future is a continuous process which incorporates Pastoral Leaders, Pastoral and Finance Councils, parishioners, and neighboring parishes. Below are important resources to help guide those conversations.

What should happen if there is an emergency change in the availability of the Mass? Prepare for emergencies by addressing [these questions](#).

Does the Mass schedule need to be adjusted? [This process](#) can help.

Are there repairs or issues with buildings that need to be considered? Use this [template](#) to look ahead.

What are some [best practices](#) for financial stability?

How can we encourage people to identify and use their gifts to build up the parish and the mission of the Church? Ask parishioners to take the [Spiritual Gifts Assessment](#) and match them to ministries in the parish.

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PASTORAL RESOURCES AND PLANNING

<https://oprp.dor.org/continuous-planning/>

Particular Role of the Pastoral Council within the Parish

- “Unlike the parish staff, the Pastoral Council is not a group of experts in catechesis, liturgy, pastoral care or education. **The Council’s primary gift is *practical wisdom*.** The Council is made up of parishioners who have a vested interest in the life and development of the parish and want to help the pastor (pastoral administrator) in this regard.”
- This “*practical wisdom*” allows you to advise your pastor (pastoral administrator) on how to live the mission of the church in your context.

Who Are We, As a Pastoral Council in Relation to...

Trustees

Pastor/Pastoral Administrator

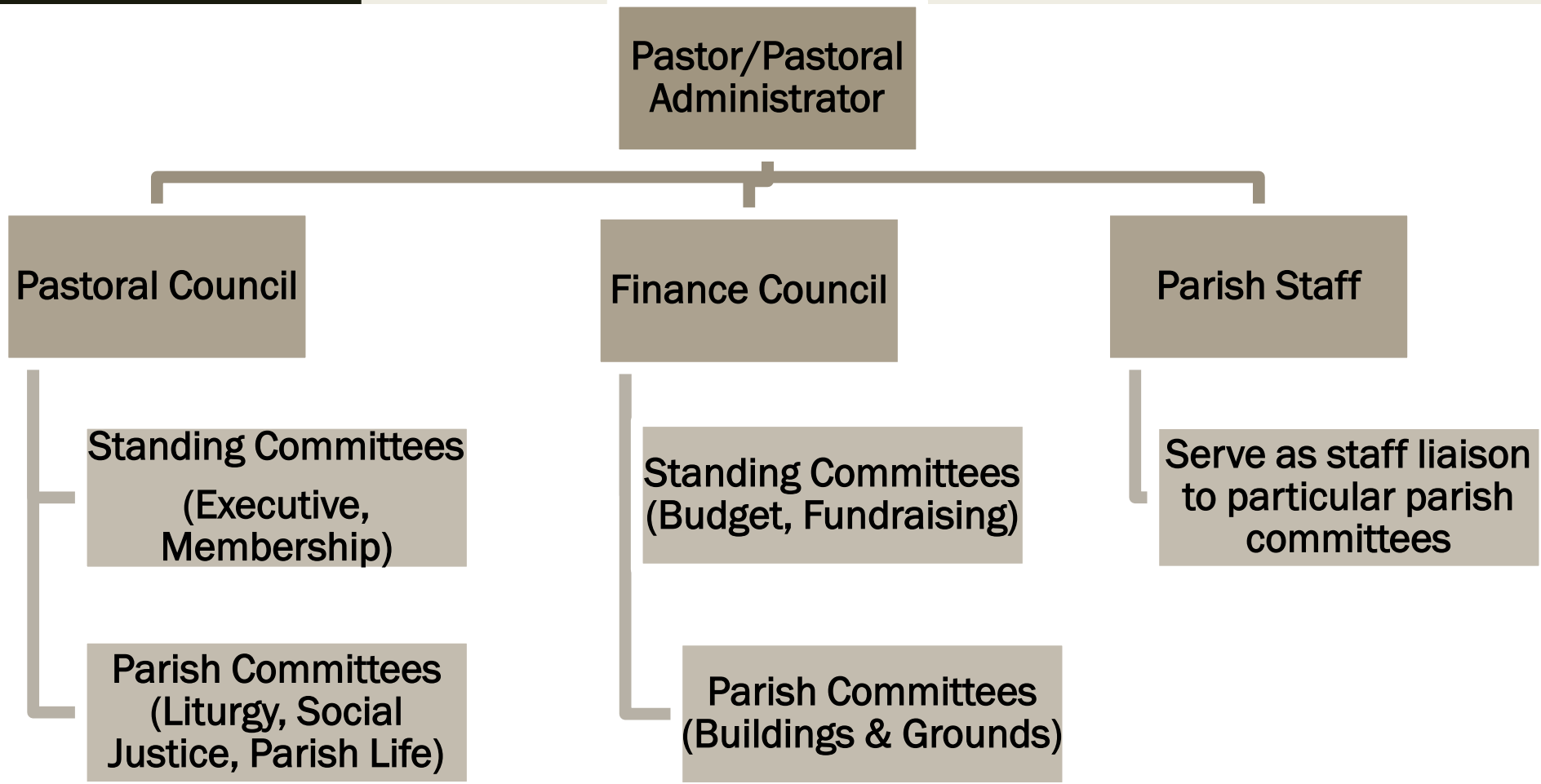
Parish Staff

Pastoral Council

Finance Council

Parish Committees

Relationships within the Parish



Relationships within the Parish

	Parish Staff	Pastoral Council	Finance Council
Role of Pastor/Pastoral Administrator	Oversees Daily Operations	Presides over	Presides over
Membership	Hired or Appointed	Selected through parish discernment process	Appointed
Focus	Day-to-day Ministry	Long-range pastoral planning	Long-range financial planning
Areas of Responsibility	Matters pertaining to a job description or a specific area of parish life	Matters pertaining to the life of the whole parish: essential elements	Matters pertaining to budget, facilities, and development
Relationship to Pastoral Plan	Assists as resource	Develops, monitors, and evaluates plan	Assists as a resource
Relationship to Pastor/Pastoral Administrator	Accountable to pastor/pastoral administrator	Consultative to pastor/pastoral administrator	Consultative to pastor/pastoral administrator

Effective Pastoral Councils

The pastoral council furthers the mission of the Church by participating in planning and decisions that are:

- **Mission Driven**
 - *Reference the “Mission of the Church” Section*
- **Data Informed**
- **Discernment Derived**

Adapted from Jim Lundholm-Eades, Leadership Roundtable.



Resources

- Pastoral Council and Parish Governance Resources
 - <https://ps.dor.org/pastoral-council-and-parish-governance/>
 - Opening and Closing Prayers for Pastoral Councils
- Pastoral Resources and Planning
 - <https://oprp.dor.org/>
 - Continuous Planning Resources (i.e. Resources for developing a new mass schedule, emergency change in the availability of the Mass)
 - Interactive Map
 - Spiritual Gifts Assessment
 - Diocesan Statistics and Resources
 - Parish Ministry Assessment Tool
- Pastoral Services Department Website
 - <https://ps.dor.org/>

Thank
you!